

## CORPORATE GOVERNANCE STATEMENT 2026

The Board of Kingsrose Mining Limited (**Company**) is responsible for establishing the Company's corporate governance framework. In establishing its corporate governance framework for the financial year ended 30 June 2026 (**Reporting Period**), the Board has referred to the Corporate Governance Principles and Recommendations (4th Edition) published by the ASX Corporate Governance Council (**Recommendations**). The Company sets out below its compliance with, and departures from the Recommendations for the Reporting Period.

As at the date of this Statement, the Company has adopted the following corporate governance policies and procedures, which can be found on the Company's website (together, the **Corporate Governance Plan**):

- a) Board Charter
- b) Audit and Risk Committee Charter
- c) Remuneration Committee Charter
- d) Health, Safety and Sustainability Committee Charter
- e) Code of Conduct
- f) Compliance Guide (Anti Bribery & Corruption)
- g) Disclosure Policy
- h) Equal Opportunity Employment & Diversity Policy
- i) Health Safety and Environment Policy
- j) Operational Health and Safety Committee Charter
- k) Performance Evaluation Policy
- l) Conflict of Interest Protocols
- m) Risk Management Policy
- n) Securities Trading Policy
- o) Policy and Procedure for Selection and (Re) Appointment of Directors and Senior Executives
- p) Shareholder Communications and Investor Relations Policy
- q) Whistleblower Protection Policy

The Board is committed to administering the Corporate Governance Plan with openness and integrity, pursuing the true spirit of corporate governance commensurate with the Company's needs.

In light of the Company's size and nature, the Board considers that the current corporate governance regime is a fit-for-purpose, efficient, practical and cost-effective method of directing and managing the Company. As the Company's activities develop in scale and complexity, the implementation of additional corporate governance policies and structures will be considered.

## PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT OVERSIGHT

### Recommendation 1.1

**A listed entity should have and disclose a board charter setting out:**

- (a) the respective roles and responsibilities of the board, the chair and management; and**
- (b) those matters expressly reserved to the board and those delegated to management.**

The Company complied with Recommendation 1.1 in full for the whole of the Reporting Period.

The Board is responsible for the overall performance and success of the Company, and takes responsibility for setting its strategic direction, overseeing management of the Company, monitoring financial performance, reviewing and monitoring systems of risk management and internal control. In addition, it oversees the corporate governance framework of the Company and monitors the implementation of the Company's code of conduct, policies and charters that reflect the values of the Company and guide the conduct of its Directors and employees.

The Managing Director, or Chief Executive Officer (or equivalent), supported by Senior Management, is responsible for managing the day-to-day activities of the Company and in addition, is responsible for advancing the strategic direction of the Company as set and monitored by the Board.

The Company's Board Charter sets out the specific responsibilities of the Board, and those matters delegated to Senior Management.

A copy of the *Board Charter* can be found on the Company's website.

## **Recommendation 1.2**

### **A listed entity should:**

- (a) undertake appropriate checks before appointing a director or senior executive, or putting someone forward for election, as a director; and**
- (b) provide security holders with all material information relevant to a decision on whether or not to elect or re-elect a director.**

The Company complied with Recommendation 1.2 in full for the whole of the Reporting Period.

When considering Board appointments, the Company ensures that appropriate checks are undertaken to verify the candidate's character, experience, education, criminal record and bankruptcy history.

A profile of each Director is included in every Annual Report and the Company ensures that all material information relevant to a Shareholder's decision on whether to elect or re-elect a Director is provided to Shareholders in the relevant notice of meeting under which their election is proposed to be approved, as well as confirmation that appropriate pre-appointment checks have been conducted and whether the Board supports the Director's election or re-election and why.

During the Reporting Period, the Company did not appoint or put forward any new candidates for election as a director of the Company.

During the Reporting Period, Dr Michael Andrews and Mr Andrew Cooke were put forward for re-election at the last Annual General Meeting and all information relevant to a decision with respect to their appointment was included in the Notice of Meeting dated 20 October 2025.

A profile of each Director setting out their experience, expertise and period of office is set out in the Directors' Report in the 2026 Annual Report and on the Company's website.

## **Recommendation 1.3**

### **A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.**

The Company complied with Recommendation 1.3 in full for the whole of the Reporting Period.

The Company has in place a written agreement with each Non-Executive Director personally (rather than with an entity for supply of their services) which outlines the terms of their appointment, the Company's expectations in relation to Director's duties and responsibilities, time commitment and compliance with Company policies, procedures and regulatory requirements. Any material variations to written agreements with Directors are disclosed to ASX in accordance with ASX Listing Rule 3.16.4.

The Company has written contracts in place with each Senior Executive which sets out the terms of their appointment, a description of their position, duties and responsibilities, remuneration details, leave entitlements and the circumstances giving rise to termination.

Further information can be found in the Remuneration Report in the 2026 Annual Report.

## **Recommendation 1.4**

### **The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.**

The Company complied with Recommendation 1.4 in full for the whole of the Reporting Period.

The Company Secretary is appointed by the Board and has a reporting function to the Board.

The Company Secretary has a direct line of communication with the Chairman and all Directors and is responsible for supporting the proper functioning of the Board which includes, but not limited to, facilitating Board and Committee meetings, providing advice on governance and procedural issues, communicating with ASX and the ASIC on all regulatory matters, monitoring adherence to Board policies and procedures and retaining all professional advisors at the Board's request.

Each Director has direct access to the Company Secretary and vice versa.

The responsibilities of the Company Secretary are set out in the *Board Charter* which is available on the Company's website.

## **Recommendation 1.5**

### **A listed entity should:**

- (a) have and disclose a diversity policy;**
- (b) through its board or a committee of the board set measurable objectives for achieving gender diversity, in the composition of its board, senior executives and workforce generally; and**
- (c) disclose in relation to each reporting period:**
  - (i) the measurable objectives set for that period to achieve gender diversity;**
  - (ii) the entity's progress towards achieving those objectives; and**
  - (iii) either:**
    - (A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or**
    - (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.**

The Company complied with Recommendation 1.5(a) and (c) in full for the whole of the Reporting Period, but did not comply with Recommendation 1.5(b).

The Company recognises that a talented and diverse workforce is a key competitive advantage and is committed to developing a workplace free from discriminatory practice of any kind. The Company strives to create an inclusive workplace in which individuals are treated fairly and equally with dignity and respect and where every employee has the opportunity to contribute to the Company's success whilst realising their full potential as an individual.

The Company has adopted an *Equal Employment Opportunity & Diversity Policy* ("Diversity Policy") whereby to the extent possible permitted by the laws of the jurisdictions in which it operates, there shall be no discrimination for or against any employee or applicant because of their race, religion, colour, gender, marital or family status, sexual orientation, gender identity, age, disabilities, national or ethnic origin, religious or political beliefs. Whilst the Company is committed to fostering diversity at all levels across the organisation, it firmly believes that this must be done on a non-discriminatory basis, always seeking to employ or promote the best qualified person for the job irrespective of race, religion, colour, gender, marital or family status, sexual orientation, gender identity, age, disabilities, national or ethnic origin, religious or political beliefs or any other personal attributes not relevant to the requirements of the job.

During the Reporting Period:

- (a) the Company had in place a Diversity Policy which was disclosed on its website;
- (b) for the reasons set out below, the Board did not set measurable objectives for achieving gender diversity in the composition of its board and workforce generally;
- (c) the respective proportions of men and women on the Board, in senior executive positions and across the whole organisation are set out below. The Company defines its senior executives as those executive employees identified as "Key Management Personnel" in the Remuneration Report of the Company's latest Annual Report:
  - None of the board members as at 30 June 2026 were female;
  - None of the senior executives as at 30 June 2026 were female; and
  - 43% of the Company's entire workforce of 14 people, were female as at 30 June 2026.

(d) The Company was not in the S&P/ASX300 Index at the commencement of the Reporting Period.

Notwithstanding the Board's commitment to diversity in the workplace, the Company did not comply with Recommendation 1.5(b) in full during the Reporting Period, as given the size of the Company and its workforce, it does not currently have sufficient resources to be able to define and implement a formal diversity program that is compliant with the Recommendations. Further, the Board considers that, at this stage, the incremental benefits of a structured diversity program are disproportionate to the implementation costs involved, when compared to the Company's current practices.

The Company has, however, adopted a tiered approach to the implementation of its Diversity Policy which is relative to the size of the Company and its workforce. The Company's policy provides that where the Company employs 100 or more employees, the Board will undertake to adopt practices in line with the Recommendations of the ASX Corporate Governance Council, including compliance with the requirement for the Company to set and report against measurable objectives for achieving gender diversity.

Whilst the Company's workforce remains below this threshold, the Board will continue to drive the Company's diversity strategies on an informal basis and will apply the initiatives contained in its Diversity Policy to the extent that the Board considers relevant, practical and achievable in the context of the Group's needs and available resources.

### **Recommendation 1.6**

**A listed entity should:**

- (a) have and disclose a process for periodically evaluating the performance of the Board, its committees and individual Directors; and**
- (b) disclose for each reporting period, whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.**

The Company complied with Recommendation 1.6 in full for the whole of the Reporting Period.

The Chairman is responsible for the evaluation of the Board and, where appropriate, Board committees and individual directors in accordance with the Company's *Process for Performance Evaluation*.

Whilst formal performance evaluations of board members and committees have not been undertaken during the Reporting Period, given the size of the Board and its committees, the Board was satisfied that its performance and composition were continually evaluated organically.

### **Recommendation 1.7**

**A listed entity should:**

- (a) have and disclose a process for periodically evaluating the performance of its senior executives at least once every reporting period; and**
- (b) disclose for each reporting period, whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.**

The Company complied with Recommendation 1.7 in full for the whole of the Reporting Period.

The Company has a *Process for Performance Evaluation* which, amongst other things, details the performance review process for senior executives.

During the Reporting Period, a formal performance evaluation of senior executives was not undertaken in accordance with the Company's *Process for Performance Evaluation*, as Mr Andrew Caruso was appointed Chief Executive Officer effective from 15 June 2026 and had been in that position for less than 12 months at the end of the Reporting Period.

## PRINCIPLE 2: STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE

### Recommendation 2.1

The board of a listed entity should:

- (a) have a nomination committee which:
  - (i) has at least three members, a majority of whom are independent directors; and
  - (ii) is chaired by an independent director, and disclose:
    - (iii) the charter of the committee;
    - (iv) the members of the committee; and
    - (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or
- (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, experience, independence and knowledge of the entity to enable it to discharge its duties and responsibilities effectively.

The Company complied with Recommendation 2.1(b) in full for the whole of the Reporting Period.

Given the size of the Board and the size and nature of the Company's operations, the Directors have determined that the roles and responsibilities of the Nomination Committee are most effectively and efficiently carried out with full board participation and accordingly, the Company has elected not to establish a separate Nomination Committee at this stage.

As a result, the duties that would ordinarily be assigned to the Nomination Committee under the Company's *Policy and Procedure for Selection and (Re) Appointment of Directors and Senior Executives* are carried out by the full board.

A copy of the *Policy and Procedure for Selection and (Re) Appointment of Directors and Senior Executives* is available at the Company's website.

The Board fulfills its duties in this regard, by devoting time at board meetings to discuss Board composition and succession matters on at least an annual basis. All members of the Board are involved in the Company's nomination process, to the maximum extent permitted under the Corporations Act and ASX Listing Rules.

### Recommendation 2.2

**A listed entity should have and disclose a board skill matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.**

The Company complied with Recommendation 2.2 in full for the whole of the Reporting Period.

The Board of the Company is comprised of directors with a broad range of technical, commercial, financial and other skills experience and knowledge relevant to overseeing the business of the Company.

The Board has developed a Board skills matrix (disclosed below) which is used as a tool to assess the appropriate and ideal balance of skills, experience, independence and diversity necessary for the Board to discharge its duties and responsibilities effectively.

In addition, a profile of each Director setting out their experience, expertise and period of office is set out in the Directors' Report in the 2026 Annual Report and on the Company's website.

Any additional Board appointment made in the future will be undertaken with due consideration given to the balance and mix of skills on the Board and in accordance with the Company's *Policy and Procedure for Selection and (Re) Appointment of Directors*. A copy of this Policy is available on the Company's website.

## KINGSROSE MINING LIMITED BOARD SKILLS MATRIX

Current as at the date of this Corporate Governance Statement

|                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>EXECUTIVE LEADERSHIP EXPERIENCE</b></p> <p>Evaluating the performance of senior management, overseeing strategic human capital planning, industrial relations, organisational change, management programs and sustainable success in business at a senior level.</p>  | <p><b>FINANCE COMMERCE &amp; ACCOUNTING</b></p> <p>Financial accounting and reporting, commercial acumen, internal financial controls and corporate finance.</p>                                                                                          | <p><b>LEGAL, CORPORATE GOVERNANCE &amp; COMPLIANCE</b></p> <p>Experience in corporate governance principles, working in a legal and/or regulatory environment and/or dealing with legal and regulatory matters in an executive role in an organisation, and identifying key issues and developing appropriate policy parameters.</p>  |
| <p><b>OPERATIONAL &amp; TECHNICAL</b></p> <p>Advanced technical understanding of exploration, mine geology, mining engineering or processing.</p>                                                                                                                         | <p><b>HEALTH SAFETY &amp; THE ENVIRONMENT</b></p> <p>Workplace health and safety environmental experience, implementing health safety and wellbeing strategies, proactive identification and prevention of health, safety and environmental risks.</p>  | <p><b>CAPITAL MARKETS &amp; INVESTOR RELATIONS (SHAREHOLDER ENGAGEMENT)</b></p> <p>Expertise in capital markets including commitment to sustainability initiatives, social responsibility, and investor engagement.</p>                                                                                                             |
| <p><b>RISK MANAGEMENT &amp; COMPLIANCE</b></p> <p>Applying broad based risk management frameworks in various regulatory or business environment, identifying key risks to an organisation related to key areas of operations, monitoring risk and compliance.</p>         | <p><b>STRATEGY</b></p> <p>Identifying and critically assessing strategic opportunities and threats to the organisation and developing and implementing successful strategies in context to an organisation's policies and business objectives.</p>      | <p><b>ISSUES MANAGEMENT &amp; STAKEHOLDER ENGAGEMENT</b></p> <p>Constructively manage major issues, provide leadership around solutions, and contribute to a communications strategy with stakeholders.</p>                                                                                                                         |

■ Expert ■ Extensive ■ Sufficient ■ Somewhat

Legend:

### Recommendation 2.3

**A listed entity should disclose:**

- (a) the names of the directors considered by the board to be independent directors;**
- (b) if a director has an interest, position or relationship of the type described in Box 2.3, but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and**
- (c) the length of service of each director**

The Company complied with Recommendation 2.3 in full for the whole of the Reporting Period.

The independence status during the Reporting Period and length of service of each of the Company's directors is listed below:

| Director                            | Independence Status | Length of Service                                                           |
|-------------------------------------|---------------------|-----------------------------------------------------------------------------|
| Michael Andrews                     | Not Independent     | ~9 years and 1 month (appointed 16 August 2017)                             |
| John Carlile                        | Independent         | ~7 years and 7 months (appointed 4 February 2019)                           |
| Daryl Corp                          | Independent         | ~5 years and 10 months (appointed 19 November 2020)                         |
| Andrew Cooke                        | Independent         | ~5 years and 10 months (appointed 19 November 2020)                         |
| Tim Coughlin (resigned 19 May 2026) | Independent         | ~5 years and 6 months (appointed 19 November 2020 and resigned 19 May 2026) |

The Board considered the independence of directors having regard to the guidance set out in Box 2.3 of the Recommendations and has not formed an opinion contrary to those guidelines.

### Recommendation 2.4

**A majority of the board of a listed entity should be independent directors.**

The Company complied with Recommendation 2.4 in full for the whole of the Reporting Period, as outlined in the Company's response to Recommendation 2.3.

As at 30 June 2026, three out of the four directors on the Company's Board were considered independent, non-executive board members. Dr Andrews was not considered independent due to his substantial holding in the Company.

### Recommendation 2.5

**The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.**

The Company did not comply with Recommendation 2.5 in full for the whole of the Reporting Period.

During Reporting Period, the Chair of the Board was Dr Michael Andrews who was not independent due to his substantial holding in the Company. Notwithstanding Dr Andrews' position as a substantial shareholder of the Company, the Board believes that Dr Andrews is the most appropriate person to lead the Board given his seniority and extensive international industry experience.

The Board has adopted a set of Protocols outlining the process to be undertaken in the event of a conflict of interest arising concerning any director, and furthermore, have appointed Mr. Corp as Lead Independent Director in the event of a conflict of interest concerning the Chairman arises.

During the Reporting Period, the roles of the Chairman and CEO were carried out by different persons.

## **Recommendation 2.6**

**A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as a director effectively.**

The Company did not comply with Recommendation 2.6 for the whole of the Reporting Period.

All new Directors are provided with an induction facilitated by the Company Secretary including comprehensive meetings with the Chairman, Senior Executives and management, and provision of an information pack including the organisational structure, the Constitution, and Company and Board policies and charters. In addition, all new Directors are required to undertake a site visit either prior to their appointment, or as soon as practicable after their appointment to further assist their understanding of the Company and its operations.

All Directors are expected to maintain the skills required to effectively discharge their obligations to the Company. There is no formal program for periodically reviewing whether there is a need for existing directors to undertake professional development. However, directors are encouraged to undertake continuing professional education and subject to approval, the Company will pay reasonable expenses in relation to relevant industry seminars and education courses.

## **PRINCIPLE 3: INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY**

### **Recommendation 3.1**

**A listed entity should articulate and disclose its values.**

The Company complied with Recommendation 3.1 in full for the whole Reporting Period.

The Company's values are set out:

- (a) with respect to the Company's purpose and strategic goals, on the Company's website at <https://www.kingsrose.com/about-kingsrose-mining#vision>; and
- (b) with respect to expectations of the Board, management and employees in order to meet those goals and fulfil that purpose, in its Corporate Code of Conduct, which is available at the Company's website.

### **Recommendation 3.2**

**A listed entity should:**

- (a) have a code of conduct for its directors, senior executives and employees; and**
- (b) ensure that the board or a committee of the board is informed of any material breaches of that code.**

The Company complied with Recommendation 3.2 in full for the whole of the Reporting Period.

The Company has established a *Code of Conduct* as a framework for decisions and actions promoting ethical and responsible decision making and conduct during employment. It underpins the Company's commitment to integrity and fair dealing in its business affairs and its duty of care to all its employees, clients and stakeholders. It sets out the principles and standards expected of anyone working for, or engaged by, the Company. All employees are given a copy of the *Code of Conduct* and are required to sign an acknowledgement of commitment and adherence to the Code of Conduct when they commence work with the Company.

A copy of the Company's *Code of Conduct* is available on the Company's website.

### **Recommendation 3.3**

**A listed entity should:**

- (a) have and disclose a whistleblower policy; and**
- (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.**

The Company complied with Recommendation 3.3 in full for the whole of the Reporting Period.

The Company has established a *Whistleblower Policy* underpinning the Company's commitment to integrity and fair dealing in its business affairs and its duty of care to all its employees, clients and stakeholders.

The Policy encourages the reporting of violations (or suspected violations) of the Company's *Code of Conduct* or material legal or regulatory obligations in good faith without fear of retribution.

A copy of the Company's *Whistleblower Policy* is available on the Company's website.

### **Recommendation 3.4**

**A listed entity should:**

- (a) have and disclose an anti-bribery and corruption policy; and**
- (b) ensure that the board or a committee of the board is informed of any material breaches of that policy.**

The Company complied with Recommendation 3.4 in full for the whole of the Reporting Period.

The Company has established a *Compliance Guide (Anti-Bribery and Corruption)* which provides clear definitions and guidelines for its directors, management, employees and associates to follow. It sets out the principles and standards expected of anyone working for or engaged by the Company. The Guide highlights the serious criminal and civil penalties that may be incurred.

A copy of the *Compliance Guide* is available on the Company's website.

## **PRINCIPLE 4: SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS**

### **Recommendation 4.1**

**The board of a listed entity should:**

**(a) have an audit committee which:**

- (i) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and**
- (ii) is chaired by an independent director, who is not the chair of the board,**  
**and disclose:**
  - (iii) the charter of the committee;**
  - (iv) the relevant qualifications and experience of the members of the committee; and**
  - (v) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or**

**(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its financial reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.**

The Company complied with Recommendation 4.1(a) during the Reporting Period until Mr Coughlin resigned on 19 May 2026. Following his resignation, the Audit and Risk Committee comprised two members and therefore did not meet the requirement to have at least three members.

The Board has established an Audit and Risk Committee. Until Mr Coughlin's resignation, the Audit and Risk Committee comprised three independent Non-Executive Directors and was chaired by Mr Andrew Cooke, an independent Non-Executive Director. Following Mr Coughlin's resignation, the remaining members continued to perform the Audit and Risk Committee's functions in accordance with its charter, with oversight from the Board. Subsequent to the Reporting Period, the Board appointed James Withall as member to the Audit and Risk Committee.

The Board is of the view that the qualifications and experience of the members of the Committee are sufficient to ensure that all significant financial reporting matters are appropriately actioned, including the appointment and removal of external auditors and rotation of the audit engagement partner.

The Committee operates under the *Audit and Risk Committee Charter* which outlines the role, composition, functions, and responsibilities of the Committee.

The number of times the Committee met throughout the reporting period and the individual attendances of the members at those meetings for the reporting period is set out in Directors Report of the 2026 Annual Report.

A copy of the Audit and Risk Committee's charter is available on the Company's website.

#### **Recommendation 4.2**

**The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.**

The Company complied with Recommendation 4.2 in full for the whole of the Reporting Period.

Prior to the execution of the financial statements of the Company, the Company's Board received the relevant written assurances that the declarations provided in accordance with section 295A of the Corporations Act are founded on a sound system of risk management and internal control which is operating effectively in all material aspects in relation to the Company's financial reporting risks.

#### **Recommendation 4.3**

**A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.**

The Company complied with Recommendation 4.3 in full for the whole of the Reporting Period.

The Company undertakes significant review of periodic corporate reports, whether audited or unaudited, and is diligent in verifying the integrity of those reports prior to its release to the market. This includes verification to source records and separate reviews, as relevant, by the Company's Board, management, technical advisers, finance team, the Company Secretary, other external consultants, legal advisers, auditors or independent experts as required.

### **PRINCIPLE 5: MAKE TIMELY AND BALANCED DISCLOSURE**

#### **Recommendation 5.1**

**A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under Listing Rules 3.1.**

The Company complied with Recommendation 5.1 in full for the whole of the Reporting Period.

The Company is committed to:

- (a) ensuring that shareholders and the market are provided with full and timely information about its activities;
- (b) complying with the continuous disclosure obligations contained in the Listing Rules and applicable sections of the Corporations Act; and
- (c) providing equal opportunity for all stakeholders to receive externally available information issued by the Company in a timely manner.

The Company has adopted a *Disclosure Policy*, which is disclosed on the Company's website. The *Disclosure Policy* sets out policies and procedures for the Company's compliance with its continuous disclosure obligations under the ASX Listing Rules. It forms part of the Company's corporate governance policies and procedures and is available to all staff.

A copy of the Company's *Disclosure Policy* is available on the Company's website.

#### **Recommendation 5.2**

**A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.**

The Company complied with Recommendation 5.2 in full for the whole of the Reporting Period.

The Board of the Company reviews, considers and approves all material announcements prior to their release to the market, and receives a copy of the final announcement immediately upon its release to the market.

#### **Recommendation 5.3**

**A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.**

The Company complied with Recommendation 5.3 in full for the whole of the Reporting Period.

The Company's *Disclosure Policy* requires that materials of any new and substantive investor or analyst presentation are released on the ASX Market Announcements Platform ahead of the presentation, and the Company confirms that it complied with this policy during the Reporting Period.

### **PRINCIPLE 6: RESPECT THE RIGHTS OF SECURITY HOLDERS**

#### **Recommendation 6.1**

**A listed entity should provide information about itself and its governance to investors via its website.**

The Company complied with Recommendation 6.1 in full for the whole of the Reporting Period.

Shareholders can access information about the Company, its operations and its governance (including adopted governance policies) from the Company's website at <https://www.kingsrose.com/sustainability-at-kingsrose>.

#### **Recommendation 6.2**

**A listed entity should have an investor relations program that facilitates effective two-way communication with investors.**

The Company complied with Recommendation 6.2 in full for the whole of the Reporting Period.

The Company has adopted a *Shareholder Communication and Investor Relations Policy* which aims to promote and facilitate effective two-way communication with investors which is available on the Company's website. The Strategy outlines a range of ways in which information is communicated to shareholders, including via:

- a) ASX announcements;
- b) general meetings; and
- c) the Company website.

In addition to the above, Shareholders can email or call the Company, via the Company Secretary or its Share Registry, to seek further information to assist them in exercising their rights as Shareholders.

The Company's *Shareholder Communication and Investor Relations Policy* is available on the Company's website.

### **Recommendation 6.3**

**A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.**

The Company complied with Recommendation 6.3 in full for the whole of the Reporting Period.

The Company encourages the attendance of Shareholders at Shareholders' meetings, and a designated time is set aside for a question-and-answer session once the formal business of the meeting has been concluded.

The Company also accommodates shareholders who are unable to attend general meetings in person by accepting votes by proxy.

It is intended that the Company will use virtual technology to facilitate remote participation at its 2026 Annual General Meeting to be held in November 2026.

The Company will provide further guidance in its Notice of Annual General Meeting to be released in October 2026.

Any general meeting held by the Company utilising virtual technology will be facilitated and conducted in a meaningful and effective way to provide members with a reasonable opportunity to participate in the meeting, including casting votes and asking questions of management and the Company's auditor.

The Company's *Shareholder Communication and Investor Relations Policy* is available on the Company's website.

### **Recommendation 6.4**

**A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.**

The Company complied with Recommendation 6.4 in full for the whole of the Reporting Period.

All substantive resolutions at a meeting of security holders during the Reporting Period were decided by a poll rather than by a show of hands. The Company intends to apply this recommendation to all general meetings moving forward.

### **Recommendation 6.5**

**A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.**

The Company complied with Recommendation 6.5 in full for the whole of the Reporting Period.

Shareholders are given the option to receive communications from, and send communication to, the Company and its share registry electronically.

To ensure that shareholders can obtain all relevant information to assist them in exercising their rights as shareholders, the Company has made available a telephone number and relevant contact details (via the Company's website and ASX platform) for shareholders to make their enquiries.

## **PRINCIPLE 7: RECOGNISE AND MANAGE RISK**

### **Recommendation 7.1**

**The board of a listed entity should:**

- (a) have a committee or committees to oversee risk, each of which:**
  - (i) has at least three members, a majority of whom are independent directors; and**
  - (ii) is chaired by an independent director,****and disclose:**
  - (iii) the charter of the committee;**
  - (iv) the members of the committee; and**
  - (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or**

**(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the process it employs for overseeing the entity's risk management framework.**

The Company complied with Recommendation 7.1(a) during the Reporting Period until Mr Coughlin resigned on 19 May 2026. Following his resignation, the Audit and Risk Committee comprised two members and therefore did not meet the requirement to have at least three members.

The Board has established an Audit and Risk Committee and one of its key roles and responsibilities is to ensure that the Company has in place a robust risk management framework to ensure sustainable and responsible business practices are ongoing and the Company's risk reporting and control measures are designed to ensure strategic, operational, legal, financial, reputation and other risks are identified and appropriately managed

Until Mr Coughlin's resignation, the Audit and Risk Committee comprised three independent Non-Executive Directors and was chaired by Mr Andrew Cooke, an independent Non-Executive Director. Following Mr Coughlin's resignation, the remaining members continued to perform the Audit and Risk Committee's functions in accordance with its charter, with oversight from the Board. Subsequent to the Reporting Period, the Board appointed James Withall as member to the Audit and Risk Committee.

Details of each member's qualifications for the Reporting Period are set out in the Directors' Report of the 2026 Annual Report.

The Audit and Risk Committee operates under the *Audit and Risk Committee Charter*.

The number of times the Audit and Risk Committee met throughout the reporting period and the individual attendances of the members at those meetings is set out in Directors Report of the 2026 Annual Report.

A copy of the *Audit and Risk Committee's charter* is available on the Company's website.

## **Recommendation 7.2**

**The board or a committee of the board should:**

- (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and**
- (b) disclose in relation to each reporting period, whether such a review has taken place.**

The Company complied with Recommendation 7.2 in full for the whole of the Reporting Period.

The Company's process for risk management and internal compliance is set out in its Risk Management Policy and includes a requirement to identify, assess, monitor and manage business risk and opportunity, identify material changes to the Company's risk profile, and implement and monitor the effectiveness of the internal control framework. As part of this framework, management maintains a risk register, which provides a structured tool for identifying, assessing, prioritising, and monitoring key risks and their mitigations.

The Company's Audit and Risk Committee is responsible for the review of the Company's risk management procedures and internal compliance and controls on an annual basis. The Company's Health, Safety & Sustainability Committee also helps the Board in fulfilling its responsibilities in relation to the oversight of health, safety, and environment matters.

Whilst a formal risk review was not undertaken during the Reporting Period, the Company's senior executives were in charge of managing the day-to-day operations of the business, maintaining the Company's risk register and actively discussed key risks with the Board and its relevant committees on a regular basis during Board, Audit & Risk Committee and Health, Safety & Sustainability Committee meetings. As such, the Board considers that risk management reviews were effectively undertaken on an ongoing basis throughout the Reporting Period. The Board is satisfied that the Company was, and continues, to be sound and that the entity was/is operating with due regard to the risk appetite of the Board during, and following the end of, the Reporting Period.

A copy of the *Risk Management policy* is available on the Company's website.

### **Recommendation 7.3**

**A listed entity should disclose:**

- (a) if it has an internal audit function, how the function is structured and what role it performs; or**
- (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.**

The Company complied with Recommendation 7.3(b) in full for the whole of the Reporting Period.

The Company does not currently have a formal internal audit function; however, the Audit and Risk Committee oversees the effectiveness of risk management and internal control processes.

Management is charged with resourcing, operating and monitoring the system of internal control, incorporating risk responses in the form of controls into its management systems, and reporting results of the effectiveness of these systems to the Board.

Although no system of internal control can provide absolute assurance that the business risks will be fully mitigated, the internal control systems adopted by the Company have been designed to meet the Company's specific needs and the risks to which it is exposed. Internal control measures currently adopted by the Board include:

- Monthly reporting to the Board in respect of operational and financial performance.
- Authority limits established for management which must not be exceeded unless prior Board approval is obtained.
- A compliance procedure for the purpose of ensuring compliance with the Company's continuous disclosure obligations.
- Regular reports to the Board by appropriate members of the management team and/or independent advisers, outlining the nature of high level and particular risks and highlighting measures which are either in place or can be adopted to manage or mitigate those risks.

### **Recommendation 7.4**

**A listed entity should disclose whether, and if so how, it has regard to environmental or social sustainability risks and, if it does, how it manages or intends to manage those risks.**

The Company complied with Recommendation 7.4 in full for the whole of the Reporting Period.

The Company, as an exploration company, faces inherent risks in its activities, including economic, environmental and social sustainability risks, which may materially impact the Company's ability to create or preserve value for its Shareholders.

To manage and mitigate these inherent risks, the Company has in place a suite of policies and procedures to ensure that it operates within a robust risk management framework and that sustainable and responsible business practices are ongoing. The Company's Health, Safety & Sustainability Committee assist the Board in overseeing the Company's health and safety strategies and ensuring responsible and sustainable business practices are undertaken in these areas.

The Company's exposure to material environmental or social risks are discussed in the Operations Review, Directors' Report and the financial statements all contained in the 2026 Annual Report.

## PRINCIPLE 8: REMUNERATE FAIRLY AND RESPONSIBLY

### Recommendation 8.1

The board of a listed entity should:

- (a) have a remuneration committee which:
  - (i) has at least three members, a majority of whom are independent directors; and
  - (ii) is chaired by an independent director, and disclose:
    - (iii) the charter of the committee;
    - (iv) the members of the committee; and
    - (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or
- (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.

The Company complied with Recommendation 8.1(a) during the Reporting Period until Mr Coughlin resigned on 19 May 2026. Following his resignation, the Remuneration Committee comprised two members and therefore did not meet the requirement to have at least three members.

Until Mr Coughlin's resignation, the Remuneration Committee comprised three directors, two of whom were independent, and was chaired by Mr John Carlile, an independent Non-Executive Director.

Following Mr Coughlin's resignation, the remaining members continued to perform the Remuneration Committee's functions in accordance with its charter, with oversight from the Board. Subsequent to the Reporting Period, the Board appointed James Withall as member to the Remuneration Committee.

The Remuneration Committee operates under the *Remuneration Committee Charter* which outlines the role, composition, functions, and responsibilities of the committee.

Details of the number of times the Remuneration Committee met during the Reporting Period and the individual attendances of each of the members, and the members' qualifications for the Reporting Period are set out in the Directors Report section of its 2026 Annual Report.

A copy of the *Remuneration Committee's charter* is available on the Company's website.

### Recommendation 8.2

**A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.**

The Company complied with Recommendation 8.2 in full for the whole of the Reporting Period.

Disclosure of the Company's policies and practices regarding the remuneration of Non-executive Directors and the remuneration of Executive Directors and other senior employees are set out separately in the Remuneration Report section of the Company's 2026 Annual Report.

### Recommendation 8.3

**A listed entity which has an equity-based remuneration scheme should:**

- (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and
- (b) disclose that policy or a summary of it.

The Company complied with Recommendation 8.3 in full for the whole of the Reporting Period.

The Company's Remuneration Committee is responsible for the review and approval of any equity-based remuneration schemes offered to Directors and Employees of the Company.

The Company's Securities Trading Policy prohibits key management personnel from entering into transactions or arrangements which limit the economic risk of participating in unvested entitlements under any equity-based remuneration scheme.

A copy of the Company's *Security Trading Policy* is available on the Company's website.

## **PRINCIPLE 9: ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES**

### **Recommendation 9.1**

**A listed entity with a director who does not speak the language in which the board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.**

Recommendation 9.1 does not apply to the Company, as all Directors are fluent English speakers.

### **Recommendation 9.2**

**A listed entity established outside of Australia should ensure that meetings of security holders are held at a reasonable place and time.**

Recommendation 9.2 does not apply to the Company, as the Company was established within Australia.

### **Recommendation 9.3**

**A listed entity established outside of Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attend its AGM and is available to answer questions from security holders relevant to the audit.**

Recommendation 9.3 does not apply to the Company, as the Company was established within Australia.